

North Central Correctional Facility



Annual Report FY 2023



A letter from Deputy Warden *Adam Yetmar*



STATE OF IOWA

Kim Reynolds, Governor
Adam Gregg, Lt. Governor

DEPARTMENT OF CORRECTIONS
Beth A. Skinner, PhD, Director

Beth A. Skinner, PhD, Director
Iowa Department of Corrections
510 E. 12th St.
Des Moines, IA 50319

RE: NCCF Annual Report for FY 2023

Enclosed is the annual report for the North Central Correctional Facility. The report addresses operations, projects, and outcomes for FY 2023, July 1, 2022, through June 30, 2023. Included in the report are goals and accomplishments, the table of organization, statistical information, re-entry programming and education information, and physical plant changes and improvements.

Please contact me if you have any questions regarding this report.

A handwritten signature in black ink, appearing to read "Adam Yetmar".

Adam Yetmar, Deputy Warden

Kristofer Karberg, Warden
North Central Correctional Facility, 313 Lanedale, Rockwell City, IA 50579 (712) 297-7521

The mission of the Iowa Department of Corrections
Creating Opportunities for Safer Communities

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Iowa Department of Corrections



Vision

*An Iowa With
No More Victims*

Values

*We believe people can change.
We believe staff are agents of change.
We believe in continuous quality
improvement.
We believe in applying data-driven
decisions.
We believe in maximizing resources.*

Mission

*Creating Opportunities
for Safer Communities*

Guiding Principles

*Safety
Victim Reparation
Reentry Collaboration
Evidence-Based Practices
Transparency
Respect for Others
Staff Recruitment and Development
Fiscal Responsibility*

North Central Correctional Facility



Vision

An Iowa With No
More Victims

Mission

Creating Opportunities for
Safer Communities by
operating a safe and
secure minimum-security
institution, which provides
holistic reentry preparation
for successful transition
into society.

Guiding Principles

NCCF shall provide public safety through proper classification, observation and professional judgement.

NCCF shall provide meaningful work opportunities for all incarcerated individuals so that they may develop and enhance their employment skills.

NCCF shall provide interventions that are evidence based addressing all criminogenic needs that affect thinking.

NCCF shall provide incarcerated individual labor to serve local and surrounding communities.

NCCF shall provide staff development for personal and professional growth.

NCCF Goals and Accomplishments

Goal: Research opportunities in the community and private sector to employ additional Incarcerated Individuals in meaningful employment.



Accomplishments:

NCCF continues to provide many job opportunities for the incarcerated individuals. There are many positions within the facility, at our IPI facility, and in the community.

There are several companies that contract with NCCF to provide off-grounds employment, supervised and unsupervised, including Iowa DNR, Carroll Landfill, cities in the area, Evapco, Landus, Jetco, Game One, and Rose Acre Farms. Although no new private sector companies were added during FY'23, the current companies did expand and add different shifts or locations.

These jobs help instill positive work ethics, provide financial stability, and teach job skills that can be carried into the community.



Goal: Ensure that all of our staff receive training in Evidence Based Practices.



Accomplishments:

NCCF hired 25 new staff members during FY'23. All staff go through the IDOC Learning Center NET (New Employee Training) course. Core Correctional Practices, an evidence based way of communicating and working with incarcerated individuals, is provided to all NET participants

NCCF also had two staff complete MRT: Moral Reconation Therapy training, an intervention for Incarcerated Individuals that assists in reducing criminogenic behavior. One of these trainers did focus on MRT: Trauma which has a focus on individuals who have a criminal history but also a history of trauma.



Goal: Ensure that all interventions offered are evidence based and address criminogenic needs.



Accomplishments:

NCCF continues to provide interventions to address criminogenic needs, such as MRT: Moral Reconciliation Therapy, ACTV-P: Achieving Change Through Value-Based Behavior (Prison), and Prime for Life. NCCF added MRT: Trauma and discontinued Seeking Safety during FY'23.

NCCF offers a GED and literacy program through Iowa Central Community College, job training and certifications through IPI, OSHA certification, dog training programs, apprenticeships through Iowa Workforce Development and religious services. Iowa Central Community College assists several incarcerated individuals in receiving their Associates Degrees along with other training classes such as a machinist class. These courses are offered at NCCF as well as on campus in Fort Dodge.

The NCCF Reentry Team guides incarcerated individuals in obtaining birth certificates, social security cards, and checks the status of the driving privileges to assist in paying off fines to move forward in obtaining a legal driver's license upon release. During FY'23, the process to add a Department of Transportation Mobility Manager to NCCF was started. Unfortunately, the person was not able to begin until FY'24. NCCF was able to start obtaining Iowa ID cards and renewing Iowa Driver's Licenses for incarcerated individuals during FY'23.



Goal: Increase our use of Technology to ensure proper maintenance of safety and security.

Accomplishments:

Staff continued to train in Defensive Tactics, CPR, Incident Command, and Implicit Bias.

- The facility maintained PREA (Prison Rape Elimination Act) compliance and passed the audit conducted during FY'23.
- NCCF also passed the IDOC security audit and the safety audit during FY'23 with no significant issues noted.

During FY'23, NCCF was able to expand security by adding cameras in the R/D area as well as in the segregation area in D-lock up.

Goal: Develop new leaders for the future of NCCF and the Iowa Department of Corrections

Accomplishments:

New employees completed NET (New Employee Training). In January of 2023, NET was centralized and completed at the IDOC Central Office. Staff learned Core Correctional Practices, Defensive Tactics, Institutional Safety, and more.

Many staff took advantage of the IDOC training offered in Defensive Tactics, Motivational Interviewing, and Chemical Agents training. NCCF was able to train two staff members as trainers of Defensive Tactics (CO Jacob Dick and CO Chris Villhauer) in FY'23.

During FY'23, TSD Josh McNeil was able to complete the Leadership Capacity Building Development Certificate program.

NCCF strives to provide opportunity for all staff to learn more than what is specific to the career they were hired into. NCCF believes staff should be happy with their career choice and offers opportunities to promote as able. During FY'23, several NCCF staff were promoted to advance in their chosen career.

FY'23 NCCF Staff Promotions

- RN Haley Simpson promoted to Nursing Services Director at NCCF
- CO Dane Stewart promoted to IPI State Industries Tech at FDCF
- CC Julie Govern promoted to Psychologist 2 at ASP
- CO Logan Jepsen promoted to Correctional Counselor
- SCO Justin Hughes promoted to Correctional Supervisor at NCCF
- CO Shane Neumann promoted to Correctional Supervisor at NCCF
- Act. Clerk Alyson Dietrich promoted to Purchasing Assistant
- CO Nicholas Naberhaus promoted to Sr. Correctional Officer at NCCF
- CO Sean McFarland promoted to Correctional Supervisor at NCCF
- CO Martin Chase promoted to IPI State Industries Technician at NCCF
- CO Dale Everhart promoted to Correctional Trades Leader at NCCF
- EE Matt Bednarik promoted to Iowa Fire Marshal's Office
- CO Katie Rotert promoted to Correctional Supervisor at NCCF
- CO Daniel Gehrt promoted to Correctional Supervisor at NCCF



FY'23 IDOC Employee Recognition

During FY'23, The Iowa Department of Corrections began an Employee Recognition Program to further recognize the good work our people accomplish. North Central Correctional Facility is proud to say we had three (3) people from our facility recognized during this event.

- David Dawson, NCCF ITS: IDOC Employee of the Year
- Julie Holtorf, IPI Supervisor: IDOC Excellence in Safety Award
- Shane Neumann: a member of the IDOC Honor Guard: IDOC Team Excellence



NCCF Employee Recognition Awards



As part of the IDOC award process, NCCF did nominate and select winners in each category for the local award ceremony.

Employee of the Year

Winner: David Dawson, ITS

Nominees:

Sheri Andersen, Correctional Counselor

Martin Chase, Correctional Officer

Janelle Hinnners, RN

Josh McNeil, TSD

Scott Porter, Correctional Counselor

Supervisor/Manager of the Year

Winner: Josh McNeil, Treatment Services
Director

Nominees:

Adam Yetmar, Deputy Warden

Nate Lucht, Captain

Special Recognition

Winner: Gayle Johnson, Records
Administrator/42 years with IDOC



Excellence in Safety

Winner: Julie Holtorf, IPI Supervisor

Nominee:

Sean McFarland, Captain

Team Excellence

Winner: Health Services Team

Nominee:

Treatment Team

NCCF Leadership FY 2023



Warden
Kris Karberg



Deputy Warden
Adam Yetmar



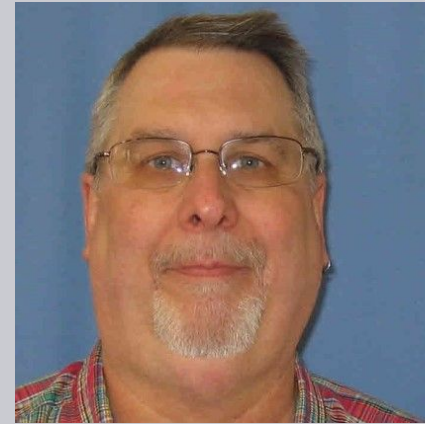
Security Director
Troy Hammen



Treatment Services Director
Josh McNeil



Nursing Services Director
Callie Babcock



Food Services Director
Tim Motl

NCCF History and Physical Changes

The North Central Correctional Facility (NCCF) is one of nine (9) correctional facilities operated under the Iowa Department of Corrections (IDOC). NCCF is a minimum-secure facility with a single razor-wire fence surrounding the institution proper. The current design capacity for NCCF is 245 and the average population during FY'23 was 464.48. NCCF has a capacity to hold up to 494 offenders and initially included almost 220 acres of grounds with 13 acres located within the secure perimeter. Iowa Prison Industries (IPI) managed the farmland surrounding the institution. Currently, the institution includes 57.3 acres of land with IPI owning parcels around the area.

NCCF was constructed from 1916 – 1918 with labor provided by incarcerated individuals. Originally utilized as the women's prison, there was not a fence. In 1982, the women from NCCF relocated to the current women's prison in Iowa, the Iowa Correctional Institution for Women (ICIW), in Mitchellville, Iowa. The facility was then converted to a men's medium security prison and a 12-foot fence was constructed. The original population was 100 men. Through the years, additional razor ribbon and a fence alarm system were added, along with housing and other buildings.



In 1993, the facility added living unit D (including D-North, D-South and D-Segregation), the Visitor Center, Multi-Purpose Center and the Kitchen. Originally, each room in D-North and D-South was constructed to hold four (4) men. Since the original construction, six (6) more beds have been added to each room bringing the capacity for each side of the D-building to 160 offenders. Currently, over half the institutional population reside in the two sides of Living Unit D.

Between FY'14 – FY'16, under-bed lockers were installed in all of the general population housing units. This change helped decrease the amount of theft in the units and organize the rooms.

NCCF completed a new kitchen in 2012 and had 12 cameras located around the institution at that time. The previous kitchen space was repurposed into a Chapel area in 2013, creating two volunteer group rooms and increasing safety and security for volunteer groups. In FY'18, this space began to be used to process work crews out which is especially helpful during the cold winter months. NCCF completed the health services area-remodeling project in FY'15. As part of this project, NCCF added a waiting room, moved the pharmacy and barbershop, and expanded the dentist office area.

NCCF completed repairing the stucco on the older buildings during FY'16. In addition, NCCF reduced barriers and created a safer environment by cutting down several trees that had rotted and by trimming trees across the camp. The fire alarm system was replaced in FY'17 with the system installation completed in FY'18. Major Maintenance projects executed in FY'19 were planned during FY'18.

Major maintenance projects completed during FY'19 including many needed changes to help maintain our older buildings. The MPC, constructed in 1993, was insulated, resided and re-roofed. Windows were replaced in the older cottage buildings from 1918, including Unit A, B, C and the Administration Building.

The R/D building, the original NCCF chapel and built in 1918, benefited from the installed waterproofing system to help reduce basement flooding. Flooring was replaced in Unit A. NCCF began the shower room waterproofing and repair in the general population housing units with completion in FY'20. Showers in all units except Unit B were updated to improve line of sight. Previously, there were no dividers in the D-unit showers and the dividers were added in FY'19.

The dental office located in health services received much needed equipment upgrades during FY'19. Although the dental chair was updated in FY'18, the x-ray machine, cabinetry, and additional equipment was brought up to date in FY'19.

FY'20 brought early changes to our facility with all units undergoing shower remodeling, including waterproofing and repair. This was a much-needed change to assist with PREA compliance. Other construction during FY'20 included new floor tiling in Unit A and waterproofing the outside of the R/D basement.

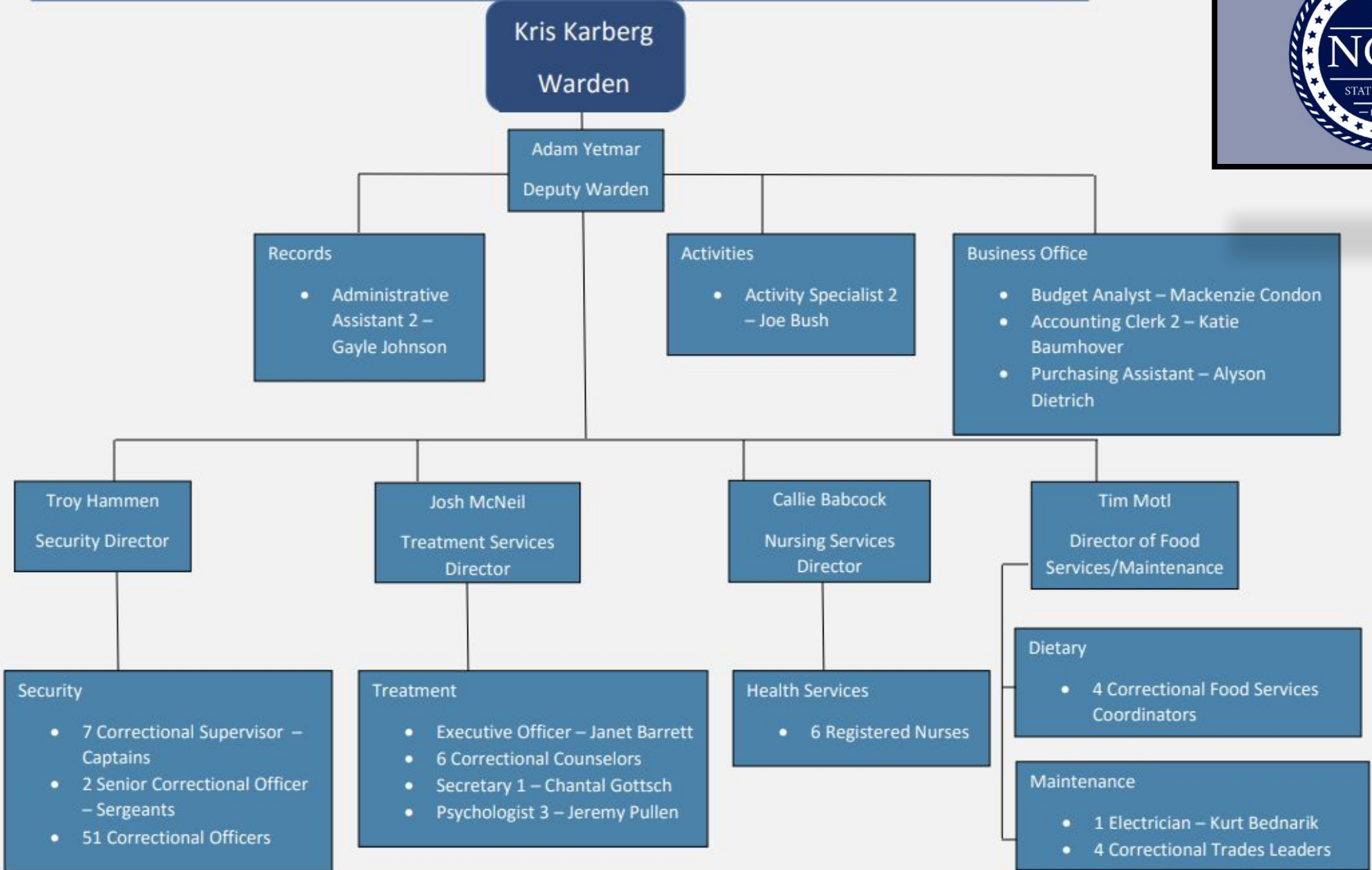
Although FY'21 brought about the challenge of Covid, NCCF was able to benefit from some major maintenance repair projects. The stucco in Unit C was repaired and tuck pointing of Unit D was completed. The inside perimeter road began replacement during FY'21 and was completed in FY'22. NCCF began replacing the pavement in the vehicle sallyport during FY'21 with completion in FY'22. The unit shower dividers were also lowered to allow for better line of sight.

During FY'22, NCCF implemented a new gate control system. The major maintenance projects completed included the interior road repaving and phase 1 Tunnel restoration. FY'23 will reflect a flooring project in the R/D building and the stucco replacement/window replacement at the Treatment Building. FY'23 will reflect a flooring project in the R/D building and the stucco replacement/window replacement at the Treatment Building. NCCF also built a small building to house the security scanner/metal detector in the IPI area to further enhance security.

The Treatment Building stucco was completed during FY'23 however additional work needs to be done on the front stairwell. The window replacement project did not complete during FY'23. Windows have been installed; however, corrections to installation are continuing. The flooring in the mailroom on the main level of the treatment building also was started but was unfinished during FY23. NCCF started a tunnel project during FY23. This project will continue into FY'24.



North Central Correctional Facility ~ Organizational Chart



Security Services

The NCCF security department is lead by Security Director Troy Hammen. During FY'23, NCCF did change one Correctional Officer position in the security department to a Correctional Supervisor. Currently, NCCF's Security Department includes one Security Director, seven Correctional Supervisors, two Senior Correctional Officers and 51 Correctional Officers. These fine staff members keep our institution safe and running smoothly.

Of the staff employed at the end of FY'23, four of the Correctional Supervisors were promoted during the fiscal year (57%) and 19 of the Correctional Officers were hired during FY'23 (37%). Similar to other institutions across the state, NCCF continues to see high rates of staff turnover.

NCCF is fortunate to share two K-9 Sergeants with the Fort Dodge Correctional Facility. During FY'23, Sgt. Jamie Weitzel and Otis were part of a team taking 1st place in a national competition in Georgia.

K-9 Sergeant Wade Hammen (Tank) and K-9 Sergeant Jamie Weitzel (Otis) participated in a state-wide competition winning awards during the competition.



CERT: Correctional Emergency Response Team

CNT: Crisis Negotiation Team



NCCF staff are given the opportunity to participate in the combined FDCF/NCCF CERT team. Each year, this group competes with other state institutional teams at the annual CERT Challenge. On September 21, 2022, the combined team won third place in the overall CERT Challenge and Capt. Nathan Lucht won the award for Top Shot.

Members from NCCF on the winning team include Counselor Logan Jepsen, Captain Shane Neumann, and Captain Nathan Lucht. FDCF staff on the combined team include Captain Chris Stuhrenberg, Sgt. Trevor Main, Counselor Aaron Campbell, Training Specialist Shawn Young, Correctional Officers Daniel Jeckell, Alex Campbell, and Jacob Ulick.

Several NCCF staff participate in the combined FDCF/NCCF CNT: Crisis Negotiation Team. This year, the team participated in the Ninth Annual Crisis Negotiator Association Conference/Competition in September 2022. Many agencies participated in this including other state correctional facilities, city, county and state law enforcement and one federal BOP corrections team. The group took first place and was awarded the IACNA traveling championship belt as well as bragging rights to go along with it.

NCCF staff on this team during FY'23 include Dave Dawson, ITS with Deputy Warden Adam Yetmar participating as the Incident Commander in the scenario. Members on the team from FDCF include Ben Birchard, Hannah Glaser, Jola Riggert, Garry Riggert and Leonard Petersen.



Treatment Services

During FY'23, some changes did take place in the Interventions offered. NCCF discontinued Seeking Safety and REST due to staffing changes. Moral Reconciliation Therapy - Trauma was started to replace Seeking Safety as a program for those with cognitive issues and a history of trauma.

| Intervention Category | Successful | % | Unsuccessful | % | Administrative | % | Total |
|----------------------------------------------------------------|------------|------------|--------------|-----------|----------------|-----------|------------|
| ACTV-P: Achieving Change through Value Based Behavior (Prison) | 150 | 94% | 3 | 2% | 6 | 4% | 159 |
| HIRe: Healthy Iowa Relationships Education | 280 | 100% | 0 | 0 | 0 | 0 | 280 |
| Moral Reconciliation Therapy (MRT) | 88 | 94% | 2 | 2% | 4 | 4% | 94 |
| Moral Reconciliation Therapy (MRT) - Trauma | 54 | 96% | 0 | 0 | 2 | 4% | 56 |
| PRIME for Life - 321J | 70 | 99% | 1 | 1% | 0 | 0 | 71 |
| REST (Relaxation Exercises and Sleep Techniques) | 55 | 100% | 0 | 0 | 0 | 0 | 55 |
| Seeking Safety | 17 | 99% | 1 | 1% | 0 | 0 | 18 |
| Closure Type Totals | 714 | 97% | 7 | 1% | 12 | 2% | 733 |

Treatment Services Changes

Along with the changes in interventions during FY'23, NCCF introduced the Tech2Connect program to the population. The focus initially was with men returning to the Second Judicial District. Seventh Judicial District was added after the program started. Currently, we utilize 20 tablets with the Second Judicial District and 10 tablets with the Seventh Judicial District. This program allows participants to connect with the parole office prior to their release to get an advanced head start on re-entry planning and to participate in supplemental interventions provided through the tablet.

The DOC implemented a statewide recognition program to bring notice to the outstanding people we work with. The Treatment Team at NCCF did receive a nomination for Team Excellence at the local level.

The NCCF Treatment Department, similar to the other departments, also experienced staffing changes due to retirements and promotions. Chelsea Heim transferred in from FDCF as a Correctional Counselor after the promotion of Julie Govern to Psych. 2 at ASP. Logan Jepsen was promoted to Correctional Counselor from his position as a Correctional Officer in October, 2022 after the retirement of CC Christie Carlsen. Chantal Gottsch was newly hired into the position of Treatment Secretary after the retirement of Secretary Cindy Shelp in February, 2023. Jeremy Pullen transferred into the vacated Psych 3 position after the retirement of Kathy Khommanyvong.



Iowa Workforce Development



Brian Pibal is shown above with his ICA award. With him is Ms. Gayle Johnson, another NCCF award winner, who was recognized as the ICA Employee of the year.

NCCF is extremely fortunate to have Brian Pibal, Re-Entry Advisor IowaWorks (Iowa Workforce Development) housed on-site to assist men with employment upon release. He is an outstanding addition and was recognized in 2023 as the Outstanding Public Official/Employee by the Iowa Corrections Association.

Brian offers the men at NCCF opportunities for job fairs, NCRC (National Career and Readiness) testing, Re-entry Services presentations, POETS (Providing Opportunities for Ex Offenders To Succeed), manages the apprenticeship program for NCCF and much more.

During FY'23, Iowa Workforce Development was able to serve 537 individuals through the various services provided by Brian.

Job fairs held during FY'23: John Deere, Burke, New Way Trucks, Presage Foods, Wells Blue Bunny, DeeZee Mfg, Hy-Vee, United Way, Frontier Coop, Fox River, Midwest Premier Foods, Liguria Foods and W2Fuel.

Resource Fairs held during FY'23: AFES (Fort Dodge), IMMERSION Re-Entry (Des Moines), National Able (over 55), Veterans Affairs, One City United (Waterloo), Inside Out Reentry (Iowa City) and Evelyn K. Davis (Des Moines).

Iowa Workforce Development: Statistics

| Intervention | Successful | % | Intermediate Sanctions | % | Unsuccessful | % | Administrative | % | Total |
|----------------------------------------------|------------|------------|------------------------|-----------|--------------|-----------|----------------|-----------|------------|
| IWD Employment Class (POETS) | 133 | 100% | 0 | 0 | 0 | 0 | 0 | 0 | 133 |
| NCRC Testing | 128 | 98% | 0 | 0 | 0 | 0 | 2 | 2% | 130 |
| Apprenticeship: Audio Video Repairer | 1 | 100% | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Apprenticeship: Baker | 0 | 0 | 1 | 100% | 0 | 0 | 0 | 0 | 1 |
| Apprenticeship: Barber | 0 | 0 | 1 | 33.3% | 1 | 33.3% | 1 | 33.3% | 3 |
| Apprenticeship: Cook | 1 | 20% | 3 | 60% | 0 | 0 | 1 | 20% | 5 |
| Apprenticeship: Electrician | 0 | 0 | 2 | 66.6% | 0 | 0 | 1 | 33.3% | 3 |
| Apprenticeship: Electrostatic Powder Coating | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Apprenticeship: Fabricator/Assembly | 0 | 0 | 1 | 50% | 0 | 0 | 1 | 50% | 2 |
| Apprenticeship: Housekeeping | 6 | 60% | 2 | 20% | 0 | 0 | 2 | 20% | 10 |
| Apprenticeship: Maintenance Repairer Build | 0 | 0 | 1 | 100% | 0 | 0 | 0 | 0 | 1 |
| Apprenticeship: Material Coordinator | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100% | 1 |
| Apprenticeship: Office Manager | 3 | 34% | 4 | 44% | 0 | 0 | 2 | 22% | 9 |
| Apprenticeship: Screen Printer | 0 | 0 | 1 | 100% | 0 | 0 | 0 | 0 | 1 |
| Apprenticeship: Welding/Combination | 0 | 0 | 4 | 30.8% | 0 | 0 | 9 | 69.2% | 13 |
| CLOSURE TOTALS | 272 | 87% | 20 | 6% | 1 | 1% | 20 | 6% | 313 |

Iowa Central Community College



North Central Correctional Facility continues to collaborate with Iowa Central Community College to provide the incarcerated individuals a variety of educational opportunities. ICCC offers a literacy class for those that do not read at a 6th grade reading level. ICCC offers HiSET classes for those individuals that have not completed a traditional high school education or GED in the past. Life Skills is also offered by ICCC. ICCC offers the online AA degree program with a lab experience to provide higher education for those that meet criteria.



| Intervention | Successful | % | Intermediate Sanctions | % | Unsuccessful | % | Administrative | % | Total |
|-----------------------------|------------|------------|------------------------|-----------|--------------|----------|----------------|------------|------------|
| Hiset | 30 | 31% | 9 | 9% | 0 | 0 | 57 | 60% | 96 |
| Life Skills – 2 weeks | 92 | 95% | 0 | 0 | 0 | 0 | 5 | 5% | 97 |
| Literacy | 29 | 81% | 0 | 0 | 0 | 0 | 7 | 19% | 36 |
| ICCC – Ind. Safety | 57 | 86% | 0 | 0 | 0 | 0 | 9 | 14% | 66 |
| ICCC- PELL – Ass. of Arts | 1 | 3% | 0 | 0 | 0 | 0 | 28 | 97% | 29 |
| ICCC Pesticide App. Testing | 5 | 35% | 0 | 0 | 0 | 0 | 12 | 65% | 17 |
| ICCC ServSafe Testing | 4 | 80% | 0 | 0 | 0 | 0 | 1 | 20% | 5 |
| ICCC Voc. Ind. Machinist | 12 | 71% | 0 | 0 | 0 | 0 | 5 | 29% | 17 |
| CLOSURE TOTALS | 230 | 63% | 9 | 3% | 0 | 0 | 124 | 34% | 363 |

Employee Relations Committee

FY'23 brought a reboot of the NCCF ERC: Employee Relations Committee. The committee started with 9 members. The committee revived the facility newsletter and began sponsoring staff appreciation efforts! Shown here are pictures of staff enjoying a meal during Corrections Week!



Volunteer Programs

In FY'23, NCCF allowed volunteers into the facility for the first time since the COVID-19 pandemic. The facility has active volunteers associated with Veterans Reentry, Iowa Central Community College, Church of the Damascus Road, Jehovah's Witness, Catholic Services, Faith Studies, and Abundant Life Ministries.



Incarcerated Individual Giving

Throughout the year, various Incarcerated Individual Civic organizations within North Central Correctional Facility give back to charities and local communities. The monetary donations come in the form of collections of donations, regular sales and special event sales. Many Iowa individuals, schools and organizations benefit from the incarcerated individuals' generous giving.

| Donating Organization | FY'22 Amount given |
|-------------------------------------|--------------------|
| Annex Sales | \$5,750.00 |
| Faith Christian | \$150.00 |
| Insiders | \$6,650.00 |
| Lifer Organization | \$6,900.00 |
| Monthly Damascus Road collection | \$66.00 |
| Hobby Craft Sales | \$1,413.86 |
| Pathways | \$4,850.00 |
| Super Fund | \$1,103.01 |
| Veterans' Organization | \$5,450.00 |
| TOTAL Donations during FY'22 | \$32,332.87 |

Recipient of donations:

| | | |
|------------------------------------------|---------------------------------------|------------------------|
| AFES | American Legion Post #284 | Amvets Post 41 |
| MS Auction (Becky Sexton) | Calhoun Co. Family Development | City of Rockwell City |
| Crossways Church | Damascus Road | Girl Scout Troop 01233 |
| Hope Haven | IA Citizens Against Domestic Violence | IOVA - VAC Fund |
| Iowa Coalition Against Domestic Violence | Lake City Food Pantry | Lazy J Rescue Ranch |
| Lohrville Kids Splash Pay | MNW After Prom | New Opportunities |
| Noon Sertoma Club | Relay for Life | SCC Academic Decathlon |
| St. Francis Church | Victim and RJ Programs | Walt Fiegel Foundation |

Civic Groups

The Incarcerated Individuals at NCCF have the opportunity to be involved in civic organizations. This allows the men to give back to various communities and charitable organizations throughout the year. There are five recognized organizations at NCCF.

- Lifer Organization
- Insider Organization
- Pathways
- Annex Sales
- Veterans Organization

One agency that is very popular is the Humane Society. NCCF has been a great help in rehoming dogs from the local animal shelter. Men at NCCF retrain the dogs in social skills and obedience to assist in creating a pet that is more favorable to potential adopters.



Financial Information

NCCF is considered a releasing institution and, as such, has a role to prepare men for release. Part of this involves engaging men in meaningful employment. Jobs at NCCF include dietary, building maintenance, housekeeping, and more. NCCF also has off-grounds and private sector employment opportunities to assist in learning the soft skills of employment (ie showing up, getting along, working together).

Incarcerated individuals do receive a wage for these jobs. Out of the wages, Incarcerated Individuals pay victim compensation, child support, restitution, and court fines.

FY'23 Incarcerated Individual Wages Paid

| | |
|---------------------------|-----------------------|
| Allowances Paid | \$274,308.89 |
| Private Sector Wages Paid | \$2,317,282.60 |
| Total Gross Wages | \$2,591,591.49 |

FY'23 Compensation Paid

| | |
|---------------------------|---------------------|
| Restitution Paid | \$569,620.78 |
| Victim Compensation Paid | \$115,855.62 |
| Child Support Paid | \$109,350.44 |
| Total Compensation | \$794,826.84 |

Statistics

NCCF, along with all of the institutions and districts, strive to perform the best service possible to reduce recidivism while keeping in mind the fiscal responsibility to tax paying citizens. Moving incarcerated individuals through the system to be released from the lowest custody classification prison possible assists in this process. NCCF is a minimum custody facility dedicated to reentry efforts. During FY'22, NCCF served 958 Incarcerated Individuals. FY'23, that amount is 1,137. NCCF was able to serve 179 more II's in FY'23.

| | |
|--------------------------------------------------------------|----------------|
| Average Length of Stay | 10.6 |
| Average Population | 464.48 |
| Average Daily Cost | \$70.80 |
| Average Daily Cost per Incarcerated Individual served | \$28.49 |
| Total cost per meal | \$3.70 |

North Central Correctional Facility

| Supervision Status | Active at Start | New Admits | Closures | Active at End | Offenders Served |
|--------------------|-----------------|------------|------------|---------------|------------------|
| Prison | 495 | 642 | 646 | 490 | 1,137 |
| Special Sentence | | | 1 | | |
| Total | 495 | 642 | 647 | 490 | 1,137 |

Release Statistics

NCCF operates as a minimum custody correctional facility. The focus of this institution is reentry and release. This institution should have shorter length of stay numbers and higher release numbers for the maximum population of 494.

| Closure Reason | Closures | Percentage of Release |
|-------------------------------------------------|------------|-----------------------|
| Discharged – Expiration of Sentence | 38 | 7.5% |
| Parole with Immediate Discharge | 10 | 2% |
| Released to Parole | 258 | 51% |
| Probation Granted – Reconsideration of Sentence | 7 | 1% |
| Released to Special Sentence | 8 | 1.5% |
| Release to OWI Continuum | 0 | 0 |
| Released to Work Release | 183 | 36% |
| Released to Non-Shock Probation | 1 | .33% |
| Death | 1 | .33% |
| Paroled to Detainer - INS | 1 | .33% |
| Total Released | 507 | 100% |

Employee Changes

In FY 2023, NCCF had 18 more staff coming in than during FY 2022.
In FY 2023, NCCF had 10 more staff departing than during FY 2022.

| Type In | Number |
|-----------------|-----------|
| New Hire | 35 |
| Reinstatement | 1 |
| Transfer In | 5 |
| Recall | 0 |
| | |
| | |
| | |
| Total In | 41 |

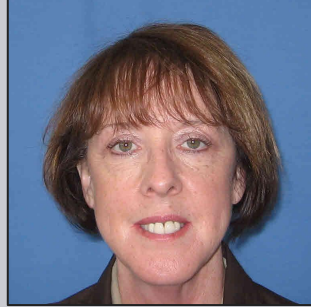
| Type Out | Number |
|------------------|-----------|
| Termination | 8 |
| Resignation | 15 |
| Transfer Out | 5 |
| Lay off | 0 |
| Retirement | 10 |
| Deceased | 0 |
| | |
| Total out | 38 |



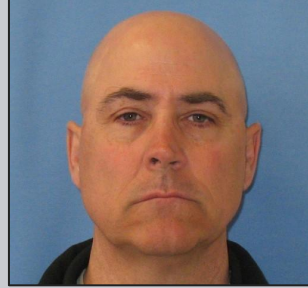
Congratulations NCCF Retirees!



Jolene Beenen,
Captain



Christie Carlsen,
Correctional Counselor



Thomas Church,
Captain



Kim Kelly,
Budget Analyst



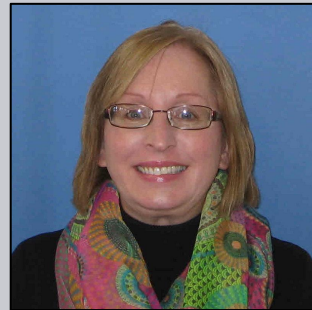
Scott Kelly,
Corr. Trades Leader



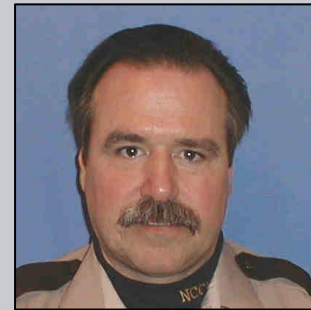
Kathy Khommanyvong,
Psychologist



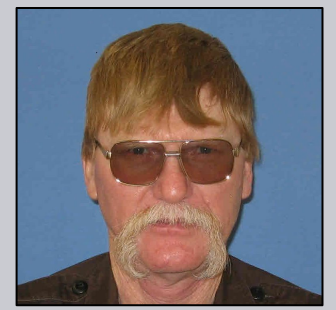
Kevin Machovec,
Correctional Officer



Cindy Shelp,
Secretary



Ken Simpson,
Correctional Officer



Ron Thompson,
Correctional officer

Congratulations!

Welcome NCCF New Hires and Transfers!

NCCF welcomed many staff throughout FY'23; however, like other agencies we experienced much turnover. NCCF had 35 new hires, 5 employees transferring and 1 reinstatement in during FY'23. Of those, 27 (22 new hires/ 5 transfers in/ 1 reinstatement) are still employed and listed here. We are excited to have them with us.

| New Hires: Correctional Officers | |
|----------------------------------|--------------------|
| Kyle Scholtens | Matthew Dentlinger |
| Karla Fischer | Matthew Alcazar |
| Merrill Lefler | Seth Menke |
| Caleb Reiss | Michael Stenzel |
| William Davis | T'Juan Hildreth |
| Lauren Gerdes | Matthew Picard |
| Edward Taylor | Jordan Beidler |
| Jeremy Birchem | Albert Winkler |
| Matthew Shean | Manuel Jaramillo |
| | Jimmy Poe |

| New Hires: Other | |
|---------------------|-----------------|
| Registered Nurse | Cassie Bednarik |
| Secretary | Chantal Gottsch |
| Corr. Trades Leader | Ken Scholtens |

| Transfers in & Reinstatement* | |
|-------------------------------|------------------|
| Correctional Counselor | Chelsea Heim |
| Correctional Officer | Alyssa Kruse |
| Budget Analyst | Mackenzie Condon |
| Elec. Engineer Tech | Kurtis Bednarik |
| Psychologist 3 | Jeremy Pullen |
| *Nursing Serv. Director | Callie Babcock |

North Central Correctional Facility

Contact Information

Institutional Phone Number: (712) 297-7521

Institutional Fax Number: (712) 297-7875

| Position | Name | Extension |
|-----------------------------|----------------|-----------|
| Warden | Kris Karberg | 203 |
| Deputy Warden | Adam Yetmar | 211 |
| Security Director | Troy Hammen | 324 |
| Treatment Services Director | Josh McNeil | 257 |
| Nursing Services Director | Callie Babcock | 285 |
| Food Services Director | Tim Motl | 219 |