

MOUNT PLEASANT CORRECTIONAL FACILITY

ANNUAL REPORT

FISCAL YEAR

JULY 1, 2023 – JUNE 30, 2024

SUBMITTED PURSUANT TO SECTION 904.307

OF THE CODE OF IOWA



The mission of the Iowa Department of Corrections is: Creating Opportunities for Safe Communities

Marcy Stroud, MPCF Warden

TABLE OF CONTENTS

Warden's Introduction

Mt. Pleasant Correctional Facility Mission

Management Team

Table of Organization

History of Mt. Pleasant

Location

Reentry Program

Security

Expenditure Reports

Intervention Programs/Prison Services

Snapshots/Treatment

Special Events

Health Services

Food Services

Maintenance

Education

Staff Information

WARDEN'S INTRODUCTION

The FY2024 Annual Report for the Mount Pleasant Correctional Facility is hereby submitted pursuant to Section 904.307 of the Code of Iowa. This report reflects the activity for the past fiscal year for our institution along with vital facts and figures. It also provides information regarding significant events of the year, training, staff information as well as the required financial information and statistics.

One of the most asked questions that I hear as a warden is, "How's your staffing?" MPCF has been fortunate to keep our vacant positions relatively low compared to some other facilities and agencies. Normally, we average around 4-6 officer vacancies. We continue to attend recruitment opportunities and we make every effort to be seen at local community events to remind people that we are in this community and have some of the best jobs in this area. One local event that we attended for the third year in a row is the infamous Midwest Old Threshers Parade. We had a chance to showcase some of the staff and positions that we employ.

MPCF takes our role of preparing men for their return to our Iowa neighborhoods very seriously. We do this by offering evidence-based programming, education, apprenticeships and employment opportunities. None of which could happen without the consistent good work from our dedicated staff.

MPCF leads the Department in Apprenticeship participation. We average around 65 men in the following apprenticeships: Landscape Management, Carpentry, Maintenance Repair, Housekeeping, Injection Moulding, Plumbing, Materials Coordinator, Painter, Screen Printing, Cook, Sewing Machine Operator, Welder, Barber and Masonry. We will soon be adding Automotive Tech as a certificate program and are anxiously awaiting the completion of our new apprenticeship building!

We look forward to new initiatives and challenges to ensure we continue to contribute to the IDOC mission of Creating Opportunities for Safer Communities.

Sincerely,

Mary Strond

Marcy Stroud, MPCF Warden

THE IOWA DEPARTMENT OF CORRECTIONS MISSION STATEMENT

The mission of the Iowa Department of Corrections is *Creating Opportunities for Safer Communities* MPCF does this by providing a safe and secure minimum security Institution which focuses on treatment utilizing evidence based practices.

The MPCF Mission Statement is: Helping People Become their Best!

This includes all of our stakeholders, and we stay faithful to our mission by serving the:

Public

Provide sound security practices to maintain Incarcerated Individual Accountability.

Establish and maintain relationships with criminal justice and law enforcement stakeholders.

Conduct business in a fiscally responsible manner.

Provide assistance in times of tragedy or disaster.

Employees

Provide a work environment that emphasizes communication, innovative thinking and encourages teamwork.

Provide a safe work environment.

Provide professional growth opportunities.

Provide a professional work atmosphere in which employees are valued.

Provide staff the training and resources needed to accomplish organizational goals.

Incarcerated Individuals

Provide programming that assists Incarcerated Individuals in identifying, accepting, and addressing their criminogenic needs.

Enhance Incarcerated Individuals work skills by providing apprenticeship and work opportunities, including private industry and, community service.

Provide a living environment that promotes personal change.

Reduce recidivism by developing better citizens through the learning of Pro-Social values.

MPCF Executive Team



Warden- Marcy Stroud

Deputy Warden-Dave Smith



Business Manager-Kristi Perry

Correctional Security Director-Kristen O'Hare





Correctional Treatment Director- Nick Peitz

Treatment Service Director-Joel Clover



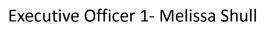


Treatment Services Director-Donni Rooks

Treatment Services Director-James Roller



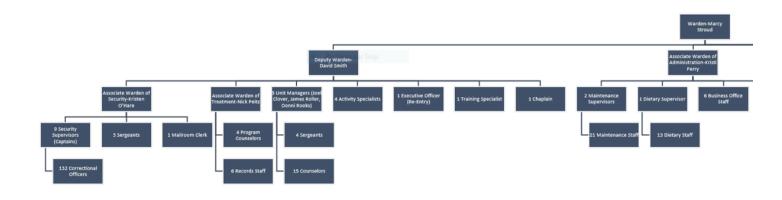
Nursing Services Director-Becky Johnson



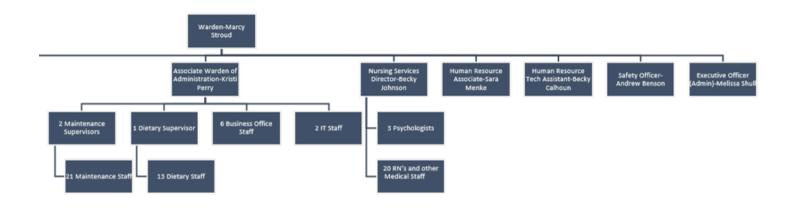




Mt Pleasant Correctional Facility Table of Organization



Mt Pleasant Correctional Facility Table of Organization Continued



HISTORY OF MOUNT PLEASANT CORRECTIONAL FACILITY

In 1976 a satellite of the Iowa Men's Reformatory at Anamosa, was established in the 20 Building and was named "Medium Security Unit". This was to be a temporary, 144 bed unit to help ease the prison overcrowding. This unit continued until in 1981 an exchange of buildings was made between the Mental Health Institute (MHI) and the Medium Security Unit. This was done in order to increase the prison capacity to 550.



In 1984 the transition of the Mt. Pleasant Correctional facility to its current site was completed. From 1984 – 2017 the facility operated as a medium custody facility focused on providing Sex Offender and Substance abuse programming to Incarcerated Individuals.

In 1998 a wing of the former MHI 20 building opened as a women's facility, focused on special needs incarcerated females. In fiscal year 2014 the Women's Unit was closed and all female Incarcerated Individuals were moved to the new women's facility at Mitchellville.

In 2014, the Mental Health Unit was closed completely and any remaining patients were moved to the MHI in Independence, Iowa.

February 2017 Iowa Department of Corrections Director, Jerry Bartruff signed off on the Mt. Pleasant Correctional Facility as a Minimum Secured Facility focusing on cognitive based treatment programming and re-entry for a population of 1000 Incarcerated Individuals.

In May of 2020, the former Women's Unit in the 20-Building was opened as the MPCF Minimum Live-Out Unit which housed approximately 65 incarcerated individuals. It continues to expand, and of this writing, houses approximately 164 incarcerated individuals.

The MHI library was turned into a Mental Health Institute Museum.

Today's prison is called the Mt. Pleasant Correctional Facility. MPCF has a design bed capacity of 774 and a maximum capacity of 1060. The prison has a total of 261 authorized Full Time Equivalent positions and a total population averaging approximately 1155 Incarcerated Individuals.

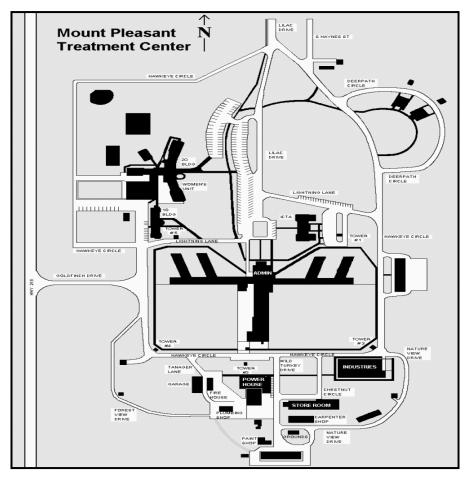


LOCATION

The Mount Pleasant Correctional Facility is located on 152.24 acres, about the size of 115 football fields. The original construction was completed in the 1860's. The campus boundaries are Business Hwy 34 (aka Washington Street and Old 218 (aka Grand Avenue.)

ADDRESS: 1200 E. Washington St., Mt. Pleasant, IA 52641

PHONE: 319-385-9511



RE-ENTRY PROGRAM

Mount Pleasant Correctional Facility (MPCF) strives to place incarcerated individuals in situations that will enhance their success rate. Ex-prisoners historically have difficulty securing jobs; stable housing and they often have difficulty re-establishing relationships with their families or other social supports. The reentry team advises and consults with correctional staff to assist them in effective release planning decisions on problem cases, or to provide information about possible resources available in the community. Reentry provides clients with information on release issues including sex offender laws, alternative release living arrangements, and assistance with government program applications (i.e. Social Security, Financial Aide, Housing, Department of Transportation, and Iowa Market Place HealthCare plans).

Security

During FY 23, the Security Department at MPCF consisted of 120 Correctional Officers (filled positions), 7 Senior Correctional Officers (filled positions), and 9 Correctional Supervisor II's (filled positions). This well-trained staffing contingent maintained security at this minimum security prison. The day to day security operations include incarcerated individual escorts, observation, inspections, searches, operating electronic equipment, enforcing procedures and policies, conducting multiple counts, preparing written reports and maintaining both written and electronic logs as well as participating in training requirements. Security staff are also a major part of the classification process, Administration Segregation and Disciplinary Detention review process and have input into treatment plans for the incarcerated individuals. As an example of the outstanding work that the security staff do at MPCF, they completed well over 20,270 room and cell shakedowns for this period of time which resulted in the findings of a variety of different types of contraband.

One area that MPCF is particularly proud of is in conjunction with our mailroom. As many know, the synthetic drug K2 was prevalent throughout all the institutions. MPCF along with the Clarinda Correctional Facility piloted the first process to photocopy all non-confidential mail. Our single mailroom staff member with the assistance from the records department took on this monumental task of copying all non-confidential mail. This process proved to be significant in the reduction of contraband that was being sent in through the US mail.

Crisis Negotiation Team (CNT)

The MPCF CNT consists of 8 active members. Members continue to train on a monthly basis. After interviews this month we are hoping to add an additional 3 members.

Member Include— Nicole McGowen Team Leader/CO, Kasey Broeker Assist. Team Leader-RN, Austin Menke Member-CO, Nathan Faler Member-Admin. Liaison, Austin Bigger Member-CC, Angie Guengerich Member-BLD. Serv. Coord., Joe Prainito Member-Chaplain, Jordan Fidler Member-CO



Correctional Emergency Response Team (CERT)

MPCF CERT consists of 1 Captain, 1 Sergeant, and 6 correctional Officers. Our CERT officers work a variety of posts throughout our institution. Other primary duties include UA's, shakedowns of incarcerated individual's rooms and common areas, and tunnel checks. The MPCF CERT conducts training once per month to sharpen their skill set. MPCF CERT has also assisted other facilities throughout the year when called upon. CERT participated in the CERT/CNT Emergency Preparedness drill at ISP and CERT Challenge at Fort Dodge this year. The CERT Team represented MPCF very well for being such a young team.

Members include Captain Andrew Cartwright CERT Commander, Sergeant Todd Garrison, CO Bayquon McDonald, CO Ryan Slaughter, CO Christopher Muller, CO John Kirkpatrick, CO Johnathan Rose, and CO Garrett Boecker.



Security Threat Group (STG)

During this year the MPCF expanded its Security Threat Group team. Initially, MPCF was managing STG issues and other incarcerated individual investigations with our one Investigative Captain. A need was observed to develop a team to assist the Investigative Captain with this task. The MPCF STG team consists of one Captain, 3 officers, and a correctional counselor.

Members Include-Captain Mark Boatman, CO Leticia Marin, CO Austin Menke, CO Chris Muller, and Counselor Kyle LaPoint.

EXPENDITURE REPORT

FTE POSITIONS	Dept. Revised Budget	Actual Revenue & Expenditure	Percent (Actual of Budget)
Correctional Officer	130.00		
Total Staffing	256.00		
RESOURCES AVAIL			
Balance brought forward		15,917	
Appropriation	28,642,429	28,642,429	100.00%
Appropriation Transfer	-	(50,000)-	
Legislative Adjustments	-	-	
Federal Support	-	-	
Local Governments	-	-	
Intra State Receipts	950,002	983,572	103.53%
Reimbursement from Other Agencies	100		0.00%-
Transfers – Other Agencies	3	42,914	1430465.33%
Interest	-	-	

TOTAL RESOURCES	29,962,531	29,986,389	100.08%
Unearned Receipts	-	-	
Other Sales & Services	-	-	
Agricultural Sales	-	-	
Rents & Leases	30,000	31,049	103.50%
Sale of Equipment & Salvage	-	-	
Refunds & Reimbursements	219,997	191,378	86.99%
Fees, Licenses & Permits	120,000	129,129	107.53%

FY 2021 Financial Status Report				
FUNDS EXPENDED AND ENCUMBERED	Dept. Revised Actual Revenue Budget & Expenditure		Percent (Actual of Budget)	
Personal Services-Salaries	24,305,398	24,030,687	98.87%	
Personal Travel (In State)	15,000	12,446	82.98%	
State Vehicle Operation	72,000	66,866	92.87%	
Depreciation	20,000	20,000	100.00%	
Personal Travel (Out of State)	100	8,923	8923.25%	
Office Supplies	12,000	17,239	143.66%	
Facility Maintenance Supplies	285,000	325,114	114.08%	
Equipment Maintenance Supplies	12,000	15,846	132.05%	
Professional & Scientific Supplies	85,000	89,867	105.73%	
Housing & Subsistence Supplies	380,000	433,460	114.07%	
Ag,Conservation & Horticulture Supply	12,000	4,675	38.95%	
Other Supplies	15,000	12,321	82.14%	

Printing & Binding	-	-	
Drugs & Biologicals	1	ı	
Food	1,501,643	1,423,963	94.83%
Uniforms & Related Items	220,000	194,810	88.55%
Postage	5,000	6,347	126.94%
Communications	40,000	34,264	85.66%
Rentals	6,000	3,143	52.38%
Utilities	1,227,191	1,198,932	97.70%
Professional & Scientific Services	165,000	210,385	127.51%

Outside Services	220,000	272,290	123.77%
Intra-State Transfers	100	30,555	30555.00%
Advertising & Publicity	1,000	916	91.57%
Outside Repairs/Service	87,000	79,591	91.48%
Auditor of State Reimbursements	-	-	
Reimbursement to Other Agencies	420,000	426,225	101.48%
ITD Reimbursements	150,000	148,459	98.97%
Worker's Compensation	1	1	
IT Outside Services	-	-	
Intra Agency Reimbursement	-	-	
Transfers - Auditor of State	-	-	
Transfers - Other Agencies Services	1,000	29,286	2928.60%
Equipment	100,000	244,414	244.41%
Office Equipment	5,000	5,586	111.72%

Equipment - Non-Inventory	50,000	99,397	198.79%
IT Equipment	150,000	160,920	108.28%
Claims	100	-	0.00%
Other Expense & Obligations	400,000	359,068	89.77%
Securities	1	-	
Licenses	1	1	
Fees	1	1	
Refunds-Other	1	ŀ	
Capitals	1	ŀ	
Support Totals	5,657,134	5,935,308	104.92%

Balance Carry Forward - Drug Forfeiture	-	-	
Balance Carry Forward - Local Funds	-	-	
Balance Carry Forward - General Fund	-		
Reversion	-		
Total	29,962,531	29,962,995	100.01%
Ending Balance		20,394	

Total Expenditures	Average Daily Populatio	Annual Cost	Average Daily Cost
-----------------------	-------------------------------	----------------	--------------------------

Mt. Pleasant Correctional Facility Annual Report 2023-2024

	n		
29,965,995	1,105.83	28,238.33	77.15

INCARCERATED INDIVIDUALS INCOME AND EXPENDITURES

Allowance	Child Support	Restitution
364,487.34	45,833.80	40,664.34

INTERVENTION PROGRAMS

MPCF employs 15 Correctional Counselors responsible for Case Management, program facilitation and re-entry planning. MPCF's Core Programs include Achieving Change Through Value-Based Behavior (ACTV), which targets the population who have domestic violence backgrounds, and Moral Reconation Therapy (MRT) which is a cognitive based, systematic treatment strategy that seeks to decrease recidivism among adult criminal offenders by increasing moral reasoning.

MPCF also collaborates with the Department of Human Services to provide DHS 101 and 24/7 Dads. We also provide the "Drinking Driver's" course called, Prime for Life, which aids individuals to obtain their driver's license upon release. Additionally, MPCF allows supplementary, offender-led groups to include Alcoholics Anonymous, Narcotics Anonymous, Incarcerated Fathers and an Incarcerated Veterans Program.

In addition to cognitive and self-help programming, MPCF also provides Apprenticeship programs to increase Incarcerated Individual employability. Apprenticeships include Barber, Injection Molding, Maintenance Repair, Plumber, Housekeeping, Metal Fabricator, Carpenter etc.

Listed below are the numbers for total Incarcerated Individuals served, which are also broken down into interventions completed.

TREATMENT COMPLETED REQUIREMENTS

Internal Intervention

Internal Intervention	Active at Start	New Admits	Active at End	Closures	Incarcerated Individuals Served
ACTV: Achieving Change through Value- Based Behavior (IDAP)	46	171	46	156	217
Dads 24/7	31	91	31	76	122
DHS 101	2	145	2	143	147
HIRE: Healthy Iowa Relationship education (for work)					
HiSET (High School Equivalency)	50	156	50	143	206
Literacy				1	
Moral Reconation Therapy (MRT)	133	736	133	651	869
MSU Apprenticeship - BARBER	1	1	1	1	2
MSU Apprenticeship- CABINET MAKER				1	
MSU Apprenticeship - CARPENTER	1	4	1	6	5
MSU Apprenticeship- COOK (ANY INDUSTRY)	2	2	2	1	4

MSU Apprenticeship- ELECTRICIAN	1	1	1		2
MSU Apprenticeship - HOUSEKEEPER, COM, RES, IND.	8	16	8	8	24
MSU Apprenticeship - LANDSCAPE MANAGEMENT TECHNICIAN					
MSU Apprenticeship – MAINTENANCE REPAIRER, BUILD	4	10	4	8	14
MSU Apprenticeship - MATERIAL COORDINATOR	6	6	6		12
MSU Apprenticeship - PAINTER (CONST)				1	
MSU Apprenticeship - PLUMBER	2	3	2	5	5
MSU Apprenticeship - UPHOLSTERER					
MSU Apprenticeship – WELDING, COMBINATION	3	4	3	3	7
National Career Readiness Certificate – MPCF		49		49	49
PRIME For Life- 321J		108		108	108
Psychological Evaluation – BOP DR15	1	3	1	2	4
SafeNet RX – MCPF		122		122	122

Mt. Pleasant Correctional Facility Annual Report 2023-2024

SECC Basic Industrial maintenance-Electrical		20		20	20
SECC Basic Industrial Maintenance-Mechanical		39		39	39
SECC Forklift Operator		38		38	38
SECC Life Skills		20		20	20
SECC Microsoft Office Skills	1	79	1	78	80
Internal Intervention Totals	319	1965	319	1794	2284

SPECIAL EVENTS

Mount Pleasant Correctional Facility did a great job lending a helping hand to local communities and organizations. The year was filled with restoring sheds for our local food pantry (Fellowship Cup). Building mini libraries for the citizens of Keokuk, and making donations to Wounded Warriors, Veteran Flagpoles, and Partners for Patriots.





The Campus Activities Committee has had a successful year with staff events to help support those in need. This year we donated food to our local food pantry the Fellowship Cup for their summer snack/lunch program. Staff also did an amazing job gathering supplies and treats for Arbor Court Nursing Home to celebrate the holidays. A huge thanks to all the staff that participated in these events. You are making a difference!



Congratulations to Manuel Madrid on being chosen as the 2024 Employee Recognition winner for the category of Meritorious Service. MPCF is very proud of you!





Steve Blow was recognized for the Team Excellence award for his role in the IDOC Honor Guard. Iowa DOC Color Guard also had the honor of presenting the colors at the Iowa State Fair Parade and at National Police week in Washington D.C.





HEALTH SERVICES

THE MPCF HEALTH SERVICES TEAM

Types of Health Care Services:

A. Medical: One full time Medical Physician and on-call physician 24 hours' day coverage.

- Review of Patients current medical history, including collection of data, medical, dental, mental
 health and immunization histories, to develop a plan to accommodate the health needs of each
 patient.
- Acquisition of laboratory and other diagnostic tests to detect communicable diseases and assess chronic disease process.
- Assess vital signs to include weight, height, blood pressure, pulse, and body temperature.
- Development of treatment plans, initiation of therapy and monitoring of interventions.

B. Nursing:12 R.N.'s, Nursing Unit Coordinator, Part Time RN Lab Tech, Nursing Services Director

- Procure medical, mental health and immunization history.
- Provide support for medical procedures.
- Provide for daily sick call and triage.
- Provide 24-hour nursing coverage.
- Provide for pharmacy distribution.
- Provide for patient educational development regarding their chronic conditions and communicable diseases.



B. Dental: One-part time Dentist and one Full Time Dental Hygienist.

- Provide initial screening of dental and oral lesions.
- Place pathology in a stepped priority format.
- Treat lesions in a priority order.
- Final professional judgments related to dental services are the responsibility of a dentist.



C. Laboratory and Radiology: One-part time RN for lab

- Provide onsite laboratory screening of blood glucoses, hemocults, Suboxone tests, and urine tests.
- Collect DNA samples.
- All Blood labs needed are drawn and prepared by the RN's.
- Prepared labs sent to a state contracted lab (Quest Labs). Emergency labs can be sent to local hospital, HCHC
- Provide X-ray screening at UIHC, and HCHC.



D. Pharmacy:

- IMCC is our Centralized Pharmacy providing our facility with pharmaceutical support.
- Develop a formulary of drugs.
- Provide a mechanism to identify drug errors.
- F. **Mental Health:** [Under supervision of the lowa Department of Corrections DOC Health Services Administrator.] 24 hours a day Physicians on Call

3 Full time Psychologists

Provide initial mental health screening to patients.

- Provide intensive support for patients in an SSIP or MHO status.
- Provide for the mental health programming needs of MPCF.
- Determine the need for civil commitment.
- Reviews by Psychiatric Physician is over Tele-doc.



G. Optometry: One-part time Optometrist up to 24 hours per month

- Provide tri-annual visual acuity screening and follow-up corrective refractory.
- Provide ongoing ocular needs as appropriate.





Intake Health Screening and Assessment

Upon intake at the Iowa Medical and Classification Center (IMCC), medical staff completes a brief intake health assessment. Usually, within 24 hours, nursing staff conduct an expanded survey and review of the Incarcerated Individual's current health status. A vision and dental assessment is completed; infectious disease screening is accomplished; laboratory tests are obtained; and, a physical examination is conducted. Patient's health history and circumstances of their incarceration may warrant modification in these screening tests and procedures. Relevant issues are discussed in applicable DOC policy and procedure.

Most patients remain in IMCC reception status for only a short time. During this period, IMCC health services staff address high priority health concerns. Elective health issues are noted in the patient's health record.

Mount Pleasant Correctional Facility completes an updated intake health screening for medical and psych on all incoming patients to our facility. Mount Pleasant also reviews all medical/psych intakes and completes any items that still need completed. This continues to serve on-going care from other institutions with no break in cares.

Elective Health Conditions

Available health resources are not unlimited. The DOC intends to provide health services consistent with nationally recognized standards for correctional health care.

Stable health conditions, related to old injuries (sports, auto accidents, etc.), may or may not be addressed.

DOC has a policy regarding elective health conditions and elective surgeries.

Some degree of hearing loss is not inconsistent with doing prison time. Hearing aids, even if recommended by others, will not automatically be purchased. With regard to prosthetic devices, each circumstance will be assessed on its own merits.

Dental services are provided within a priority system. Available resources are committed to saving and restoring teeth. Little time and resources are available for obtaining prosthetic devices, including partial and full dentures.

University Hospitals

In most cases, necessary (not elective) inpatient and outpatient specialty services are obtained at the University of Iowa Health Center (UIHC), located in Iowa City, Iowa. Local Community Henry County Health Center also utilized an emergency room, x-rays, and emergency labs if needed. Referral for these specialty services is by mutual agreement between the Incarcerated Individual and DOC staff.

University of Iowa Health Center professional staff are responsible for the outpatient and inpatient services patients receive while immediately under their care. UIHC staff frequently makes recommendations for treatment and follow-up services after an inpatient stay or an outpatient visit.

DOC staff is responsible for considering UIHC recommendations and responding appropriately. Some recommendations may or may not be followed as written by UIHC. University Hospital professional staff cannot be expected to be fully aware of all policy and procedure in effect in a prison environment. Follow-up return visits to the UIHC are frequently unnecessary, as available correctional health services staff are able to address remaining health issues.

Mental Health Services

In Iowa Corrections, all inpatient psychiatric services are provided in the 23-bed psychiatric hospital located at IMCC. If psychiatric hospitalization is indicated, MPCF institutional mental health services staff will make an appropriate referral.

Psychological assessment is done as part of initial prison intake screening. At prison facilities, patients have an assigned correctional counselor who is expected to initially address patients concerns in the mental health area. Psychology staff is available for additional assessment and treatment services. Where necessary, outpatient consultation and treatment from a psychiatrist is provided at the institution of assignment or by other arrangements.

MPCF psychology staff provides wellness clinics available to all patients to go to. Kiosk system is also available for contact to the psychology staff.

Emergency Health Services

Outside Emergency resources include Henry County Health Center Emergency Room or University of Iowa Hospitals and Clines Emergency Room. Other surrounding Emergency Rooms could be included in the scope of resources should mass casualty occur.

Incarcerated Individuals Co-Pay

lowa Statute § 904.702 authorizes deductions "from the patients account an amount sufficient to pay for the patients share of the costs of health services <u>requested</u> by the patient and for the treatment of injuries inflicted by the patient on the patient or others." Based on this authority, patients may be assessed a fee of \$3.00 for professional services. Patients will be assessed a fee of \$3.00 whenever professional health services are provided for the treatment of injuries inflicted by the patient upon themselves or others.

No patient will be denied health services because of an inability to pay an applicable fee. Nevertheless, the patient's account will reflect a negative balance until applicable fees are paid.

Emergency health issues are those Medical conditions that are of an immediate, acute, or emergent nature which without care, would cause rapid deterioration of the patients health, significate irreversible loss of function, or may be considered possibly life threatening. The condition could also include to be related to loss of limb or major body function, such as vision.

Treatment Refusals/Complaints

Patients sometimes choose not to accept all recommendations for evaluation and treatment. Where appropriate, a **Treatment Refusal (HSF-305)** is initiated so that rights are protected. Concerns or complaints regarding an institution's health services program should be taken to appropriate administrative and health services staff. Incarcerated Individuals will be advised on the consequences to their health when refusing treatment. The physician may elect not to discontinue certain medications and Incarcerated Individuals can refuse such medications daily and medical/psychiatric will continue to provide patient education on the need for the medication.

Food Services

Food Service at Mount Pleasant is operated by 13 paid staff and 122 Incarcerated Individuals. A cold breakfast, hot lunch and hot dinner are produced 365 days per year. Delivery of meals to the Henry County Jail that is located on campus has increased to approximately 74 trays per meal. An average of 24 Medically Prescribed Diets were also maintained. The department operates on a five-week cycle menu. Many new entrees and recipes continue to be tested and added to the menu. Scratch cooking continues to be the normal process and we are constantly looking for ways to expand our ability to use raw products instead of prepackaged items.

Dining Room seats 172 Incarcerated Individuals. One seat turns over more than 5 times per meal. 22 Incarcerated Individuals serve almost 10 meals a minute and maintain the Dining Hall cleanliness.

Dish Room is staffed with twelve Incarcerated Individuals. They are responsible for operation of soiled dish conveyor belt, operation of flight type dish machine, plus processing of pots and pans for the department. Each serving tray is washed and used at least 4 times during a meal period.

Main Kitchen produces the hot and cold menu items for all meal services with 24 Incarcerated Individuals. It practices the convention cooking system. Food cost for Fiscal Year 2023 was \$1.27 per meal, with a supply cost of \$.06 per meal, and Staff and offender labor costs of \$1.15 per meal. Resulting in a combined cost of \$2.48 per meal.

Bakery -Produces all the bread, buns, cookies, etc. for the menu with a staff of 10 Incarcerated Individuals. Issue and Ingredient Room measures/weighs out all ingredients before going to the kitchen or bakery for preparation. 4 Incarcerated Individuals work in this area. This area works 2 to 3 days ahead of the day product will be made. They perform purchasing and receiving functions for the department. The majority of our food and supplies are purchased from Central Distribution Center, US Foods and Reinhart Food Service.

Meal Cost Summary – FY 2022				
Meal Count DOC Incarcerated Individuals	1,197,633			
Only				
Adjusted Food Cost	1,370,643.00			

Food Cost Per Meal	1.14
Adjusted Supply Cost	95,758.00
Supply Cost Per Meal	0.08
Adjusted Staff Labor Cost	1,290,432.00
Incarcerated Individual Labor Cost	76,182.00
Total Labor Cost	1,366,614.00
Labor Cost Per Meal	1.14
Total Cost	2,833,015.00
Total Cost Per Meal	2.36
Prior Year	2.41

MAINTENANCE DEPARTMENT

The Maintenance Department consists of 23 employees with some members having public service experience going back to 1985. The wide range of backgrounds aids this department in addressing the diverse challenges that face this department each and every day. We have 5 members who have military experience, while a number have owned and operated their own businesses. All of them have been employed in the private sector for a period of time, and are dedicated to their job.

The charge for this group is to maintain 599,702 sq. feet of building space as well as 152 acres of grounds to be kept in a park-like condition. One could look at this facility as being a small city of 1200 to 1500 citizens at any one given time. The type of goods and services required are much the same: roads, electricity, water, sewer, heating & cooling, transportation, communication, and environmental concerns. We have a fleet of 30 vehicles, 7 agricultural tractors, 25 lawn mowers, and 1 Gator for transportation. We also provide the communications service by maintaining 356 phones, 250 computer ports, 146 cameras throughout the facility as well as the miles and miles of cable, wire, and fiber needed to make these systems work.

In looking at other systems we have piping for potable cold water, potable hot water, hot water return, high pressure steam, low pressure steam, condensate return, natural gas piping, pressurized air for HVAC control, fuel oil piping, chilled water supply, chilled water return, fire sprinkler lines, storm sewer lines and sanitary sewer lines all around the facility and between buildings which includes miles and miles of piping. These lines as well as all the control fittings require maintenance and monitoring.

Some of the Projects Accomplished with in House Staff

Assemble/ built Carport for New SXS Admin area		
Poured concrete for Shelter house Admin		
Moved Iowa Wesleyan College		
Built new Loading dock on Appliance Shop		

Resided Water Treatment plant and Added Soffit					
installed new coil tube bundle MLO Gym					
Installed new Lights in MSU Gym					
Screen printed thousands of articles of clothing for the institution					
Replaced all exterior lighting on Kitchen/dining hall					
Rebuilt dish machine chain assembly					
Moved shift captain's office (all utilities also)					
Remodeled new shift captain's office					
Built structure of New Shelter house in front of Admin					
Replace Sewer main NW Courtyard					
Replaced Sewer maine NE Courtyard					
Replaced Dietary loading dock Ramp					
Built Unit Cleaning Supplies shelving					
Remodeled MLO Guest Bathroom/ Visit room					
Replaced two VFD units in kitchen penthouse					
Oversaw replacement of Elevators B,C, and D					
Replaced Garage door in Native American Area					
Replaced Concrete in front of Car Wash					
Replaced 300' of sidewalk					
Stained and hung doors and trim for highway patrol					
Framed Habitat for Humanity home					
Installed pallet shelving in Store room					
Replaced compressor in Store room Freezer					
Installed tube bundle in hot water tank					
Installed drain tiling on east side of powerhouse					
Replaced 2 garden hydrants					
Installed ice machine 4th floor administration					
Remodeled old exercise room on 5th floor (carpet & paint)					
Replaced AC and air handler in library					
Replaced AC and air handler 4South					
raised 70,000# of produce from campus gardens					

Apprenticeship numbers -39 total apprentices in 10 different trades. This year our screen printing printed over 2600 sweatpants, 700 MLO mini-out shirts, and 60 ADLA worker shirts.

EDUCATION DEPARTMENT



Annual Education Report – Mount Pleasant Correctional Facility

Fiscal Year 2023 - 2024

HISET

76 students took at least one HiSET test at MPCF in fiscal year 2023 – 2024.
42 students completed and passed all five HiSET tests with an average test score of 14 for HiSET.
The department's average pass rate was 98% with 7 registered fails out of 239 total tests conducted.
The department recorded 13,320 total contact hours in HiSET.
The completion pass rate was 100%.

Literacy & amp; ESL

Subject	Number of Tests	Number of Fails	Average Scores	Passing Rate
Writing	49	0	14	100%
Social Studies	45	1	15	98%
Science	43	0	16	100%
Reading	67	6	13	92%
Math	35	0	13	100%
Overall Totals	239	7	14	98%
Completions Totals	42	0	14	100%

20 individuals participated in Literacy programs in fiscal year 2022 - 2023.

13 offenders earned their Literacy Completion Certificate.

The department completion rate was 100%.

The department recorded 948 total contact hours in Literacy.

Vocational Education

The Vocational Program at MPCF offers a 9-week Life Skills course, vocational computers, and certification courses through SCC CBIZ.

263 individuals participated in vocational education in fiscal year 2023 - 2024.

261 individuals completed vocational education courses.

The department completion rate was 99%.

76 Life Skills Completion Certificates were awarded.

130 Basic Industrial Maintenance Certificates were awarded.

57 Vocational Computer Certificates were awarded.

The department recorded 8,006 total contact hours in Vocational Education.

Special Education

6 individuals participated in Special Education programs in fiscal year 2023 - 2024.

All 6 were HSED students and zero were High School students.

0 special education students earned their HSED at MPCF this fiscal year.

The department recorded 49 total contact hours in Special Education.

Testing and Assessment

Testing and Assessment at MPCF includes the CASAS reading and math, HiSET Official Practice test, HiSET Official test, and NCRC tests. Total department assessment hours were 1,720.

Staffing

The department employed 4 full time instructors during fiscal year 2023 – 2024. Monica King taught vocational computers, and Pre-HSED math. Sarah Raymond taught HSED math and science for the entire year.

Jolene Cox taught HSED Writing, Social Studies, and Life Skills. Deanna Stuecker teaches Literacy and HSED Reading. Jamie Williams is the Administrative Assistant and primary HSED test administrator. Shawn Hopper is

the Education Coordinator. Shawn and Jamie split their time between MPCF and ISP.

STAFF INFORMATION

Personnel Turnover

Resignations/Transfers Out - 21

New Hires/Transfers in – 37

Retirements – 2

Terminations – 2

Deaths - 0

Total Amount of Overtime Paid

Overtime Amount - \$228,991.75

Thank you for taking the time to review our MPCF FY23 Annual Report!